

REDUCTION IN PROFESSIONAL STAFF

When the school board finds it necessary to reduce the number of certified full-time and/or part-time positions, the following reduction in force policy will be implemented:

1. The decision to implement the reduction in force shall be made at the sole discretion of the school board.
2. As soon as a reduction in force is voted by the school board, the superintendent of schools shall notify the president of the Teachers' Association and all of the teachers who may be affected.
3. All procedures regarding a reduction in force will be implemented according to the collective bargaining agreements.
4. Any transfer, assignments, or reassignments resulting from or involved with a reduction in staff will be made at the recommendation of the building administrator in conjunction with the superintendent of schools. The school board will retain final right of approval. In the event of a change of assignment or transfer as a result of the reduction in force, the teacher involved shall be notified of such change.
5. No other personnel action, other than a reduction-in-force, may be considered under this policy.

Legal References:

RSA 189:14-a, *School Boards, Superintendents, Teachers, and Truant Officers; Failure to be Renominated or Reelected*

Adopted 2000
Reviewed 2016

