

## **HIV/AIDS HEALTH EDUCATION POLICY FOR STUDENTS**

The district recognizes the rights, privileges and services of students infected with HIV. There is no medical or other compelling reason to advise employees or students of the identity and/or presence of persons with HIV/AIDS who may be attending the school. Student medical information is confidential.

A student shall continue to participate for as long as their medical condition allows. Confidentiality shall be observed, however, the identity of a student infected with HIV or AIDS may be disclosed to appropriate person(s) who will determine whether the infected person has a secondary infection that may pose a risk of transmission to others or might restrict the student's ability to attend class. The district may take appropriate action when a student who, despite reasonable accommodations, is unable to safely participate in customary classroom activities. The superintendent shall act appropriately to ensure the safety of persons in the school community in conjunction with a plan to support the infected individual with HIV/AIDS.

### Health Education

The district shall provide age appropriate educational information on the human immunodeficiency virus (HIV) and acquired immunodeficiency syndrome (AIDS) as part of the health curriculum. The district shall administer a program of education about HIV and/or AIDS for students, their families, and school district employees to inform them of the following:

- a) The nature and effects of HIV/AIDS and current scientifically, legally and educationally sound information about transmission and prevention.
- b) District policies and procedures to prevent the spread of communicable diseases at school.
- c) Resources for obtaining additional information or assistance.

The superintendent or designee shall ensure that all staff involved in teaching the HIV/AIDS education program are properly certified and adequately prepared to teach the material. Appropriate staff training shall be provided. All employees shall have training in Universal Precautions.

An employee may not refuse to work with a student who they suspect may have an HIV infection. Discrimination and/or harassment against individuals with,



or suspected of having HIV/AIDS will not be tolerated. Any school staff member who violates confidentiality or discriminates against said individuals shall be subject to disciplinary action up to and including termination.

**Legal References:**

RSA 186:11, IX, Instruction as to Intoxicants and Venereal Disease

RSA 186:11, IX-a, AIDS Instructional Material

RSA 189:1-a, Duty to Provide Education

National Association of State Boards of Education, Someone at School Has

AIDS, 2001 [www.aids.gov/basic/index.html](http://www.aids.gov/basic/index.html)

Adopted 2001

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